• AGENDA ITEM 5A. LA CITY EFFORT TO PRESERVE ABORTION CARE AFTER DOBBS MOTION TO AMEND: TO ADOPT GENDER-INCLUSIVE LANGUAGE IN THE MOTION CORRESPONDENCE

• Amending this motion ensures *all* people who can become pregnant are included in our language regarding pregnancy healthcare.

• Published findings indicate that non-inclusive language creates additional barriers for marginalized individuals seeking care.

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 "Solely referencing cisgender women in the context of sexual and reproductive health — particular pregnancy planning and care — excludes a diverse group of transgender and gender nonbinary people."

Moseson H, Zazanis N, Goldberg E, Fix L, Durden M, Stoeffler A, Hastings J, Cudlitz L, Lesser-Lee B, Letcher L, Reyes A, Obedin-Maliver J. The Imperative for Transgender and Gender Nonbinary Inclusion: Beyond Women's Health. Obstet Gynecol. 2020 May;135(5):1059-1068. doi: 10.1097/AOG.00000000003816. PMID: 32282602; PMCID: PMC7170432.

Background Flag of Affected Non-Cisgender Women: Non-Binary People

\* AGENDA ITEM 5A. LA CITY EFFORT TO PRESERVE ABORTION CARE AFTER DOBBS MOTION TO AMEND: TO ADOPT GENDER-INCLUSIVE LANGUAGE IN THE MOTION CORRESPONDENCE

Gender-inclusive language relative to pregnancy has already been adopted by Human Rights Campaign (HRC) • American Civil Liberties Union (ACLU) Planned Parenthood Human Rights Watch • Midwives Alliance for North America • American College of Obstetricians and Gynecologists Family Equality Council

GLAAD



• AGENDA ITEM 5A. LA CITY EFFORT TO PRESERVE ABORTION CARE AFTER DOBBS MOTION TO AMEND: TO ADOPT GENDER-INCLUSIVE LANGUAGE IN THE MOTION CORRESPONDENCE

• "We understand the fear of erasure. But we don't win the fight for women by erasing others who also lack a place/name/voice... Language can create inclusivity and build community."<sup>1</sup>

Similar arguments existed when Birth Certificate language changed from Mother/Father to Parent/Parent, and when Marriage Certificate language changed from Husband/Wife to Spouse/Spouse.

<sup>1</sup>Indra. "Position Statement on Gender Inclusive Language." Midwives Alliance North America. September 9, 2015. Available at: https://mana.org/healthcare-policy/position-statement-on-genderinclusive-language