

**PERSONNEL & ANIMAL WELFARE**

Audits

**MOTION**

On January 6, 2021, a planned protest in Washington DC in opposition to the Presidential election results evolved into a dangerous insurrection with rioters breaking into the US Capitol building, destroying government property, and resulting in five people dead. The event was predominantly promoted on right-wing extremist websites and through social media weeks before, with increasingly inflammatory rhetoric.

Employers across the United States, including law enforcement agencies, are opening investigations into whether their employees or officers took part or had any involvement in the insurrection of the US Capitol.

All City employees, especially sworn personnel, should be held to the highest standard of behavior. Our government has the responsibility to ensure that its employees conduct themselves according to the principles of democracy and the United States Constitution. Any city employee who engaged in the aggressive and hateful seditious behavior that shook the heart of our nation's government on January 6, 2021, has betrayed the residents of Los Angeles.

I THEREFORE MOVE that the Personnel Department, with the assistance of all City Departments, the Police Department (LAPD) and Fire Department (LAFD), be directed to conduct investigations into any employees' involvement in the recent insurrection at the Capitol and report on its plan to investigate, any findings, and disciplinary actions to any offenses.

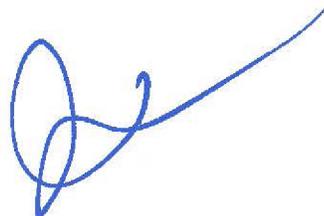
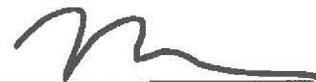
I FURTHER MOVE that the Personnel Department, with the assistance of all City Departments, including the LAPD and LAFD, be directed to report on the existing social media policy for employees, as it relates to hate speech guidelines and First Amendment rights.

PRESENTED BY



MONICA RODRIGUEZ  
Councilwoman, 7<sup>th</sup> District

SECONDED BY:



JAN 13 2021